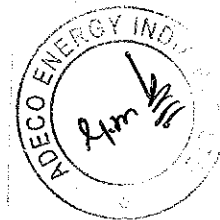


Name and address of contractor- Adeco Energy India Pvt Ltd.  
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.  
For the Month of October'20

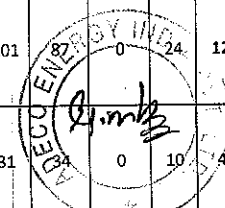
Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages						Amount of wages earned						Deductions					Mod of payment	Initial of contracto rs or his represent ative	
					Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonus	Total	Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonus	Total	EPF	ESIC	ADV/P enalty / Insu .Amt	LWF	Total Deduct ion			Net Amount Paid
1	Sunder Singh	Sh Balwan Singh	Site Incharge	31	11894	16349	1644	5947	991	36825	11894	16349	1644	5947	991	36825	1800	0	30	25	1855	34970	14781930002908	
2	RajeshKumar	Sh Rampukar Sing	Site Incharge	29	11894	12533	1460.29	5947	991	32825.29	11127	11724	1366	5563	927	30708	1800	0	72	25	1897	28810	915010010659836	
3	Mahander Yadav	Sh Murat Yadav	Supervisor	11	11894	2037	956	5947	991	21825	4220	723	339	2110	352	7744	676	0	0	16	692	7052	3412300485	
4	Sunil	Sh Chiman Lal	Supervisor	29	11894	2037	956	5947	991	21825	11127	1906	894	5563	927	20417	1782	0	139	25	1946	18471	58000049570	
5	Vikas	Sh Inderpal Singh	Supervisor	31	11894	6808	1185	5947	991	26825	11894	6808	1185	5947	991	26825	1800	0	0	25	1825	25000	51115338269	
6	Praveen Kumar	Sh Hardayal	Electrician /D G Operator	30	10788	280	700	3500	899	16157	10440	271	677	3387	870	15645	1471	118	0	25	1614	14031	34553067837	
7	Saurav	Sh Bijender	Electrician /D G Operator	28	10788	280	700	3500	899	16157	9744	253	632	3161	812	14602	1373	110	0	25	1508	13094	1661104000044633	



Name and address of contractor- Adeco Energy India Pvt Ltd.  
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.  
For the Month of October'20

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages						Amount of wages earned						Deductions					Initial of contractors or his represent ative		
					Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonus	Total	Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonus	Total	EPF	ESIC	ADV/P enalty / Insu .Amt	LWF	Total Deduct ion		Net Amount Paid	Mod of payment
8	Vishnu Kumar	Sh Veer Singh	Electrician /D G Operator	25	10788	280	700	3500	899	16167	8700	226	565	2823	725	13039	1226	98	0	25	1349	11690	664210110006692	
9	Mukesh Kumar	Sh Rati Ram	Electrician /D G Operator	30	10788	280	700	3500	899	16167	10440	271	677	3387	870	15645	1471	118	0	25	1614	14031	100079604456	
10	Ravi Kant	Sh Jokh Chand	Electrician /D G Operator	29	10788	280	700	3500	899	16167	10092	262	655	3274	841	15124	1422	114	0	25	1561	13563	76630100038496	
11	Anshul Kumar	Sh Shankar Lal	Electrician /D G Operator	30	10788	280	700	3500	899	16167	10440	271	677	3387	870	15645	1471	118	0	25	1614	14031	6490000100085436	
12	Shukhaveer	Sh Pyare Lal	Electrician /D G Operator	31	10788	280	700	3500	899	16167	10788	280	700	3500	899	16167	1520	122	0	25	1667	14500	15091000001244	
13	Nitin	Sh Saheb Kash	Plumber	31	10788	0	674	3232	899	15593	10788	0	674	3232	899	15593	1483	117	0	25	1625	13968	59220100000156	
14	Sandeep Kumar Sinha	Sh Bisheswar nath Sharma	Plumber	23	10788	0	674	3232	899	15593	8004	0	500	2398	667	11569	1101	87	0	24	1212	10357	100081174930	
15	Prashanta Kumar Basntia	Sh Chintamani Basnatia	Plumber	31	10788	0	674	3232	899	15593	10788	0	674	3232	899	15593	1483	117	0	25	1625	13968	100057033762	
16	Surander Kadyan	Sh Puran Singh Kadyan	Plumber	23	10788	0	674	3232	899	15593	8004	0	500	2398	667	11569	1101	87	0	24	1212	10357	20241717321	
17	OmPrakash	Sh Munna Lal	Plumber	9	10788	0	674	3232	899	15593	3132	0	196	938	261	4527	431	0	10	475	4052	916010057960817		



Name and address of contractor- Adeco Energy India Pvt Ltd.  
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer

Emaar India Community Management Pvt. Ltd.

EMGF Business Park, Sikander Pur Chowk,

Sector-28, Gurugram, Haryana, Pin- 122002.

For the Month of October'20

Sl. No.	Name of Workman	Fathers' Name	Designation/ nature of work done	No. of days Worked	Rate of Wages						Amount of wages earned						Deductions				Total Deduct ion	Net Amount Paid	Mod of payment	Initial of contracto rs or his represent ative
					Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonous	Total	Basic+ DA wages	Special Allowna ce	Leave	HRA	Bonous	Total	EPF	ESIC	ADV/P enalty / Insu .Amt	LWF				
18	Sumit	Sh Jai Chand	Carpenter	25	10788	0	627	2254	899	14568	8700	0	506	1818	725	11749	1192	89	0	24	1305	10444	1915700399	
19	Kapil	Sh Satyaprakash	Carpenter	31	10788	0	627	2254	899	14568	10788	0	627	2254	899	14568	1478	110	0	25	1613	12955	50100303131032	
20	Sagar	Sh Mahipal	Assistant	27	9785	0	485.48	313	815	11398.48	8522	0	423	273	710	9928	1159	75	0	20	1254	8674	50100320296888	
21	Mohit Mallik	Sh Jaiprakash Mallik	Assistant	22	9785	0	485.48	313	815	11398.48	6944	0	345	222	578	8089	944	61	0	17	1022	7067	520101215044955	
<b>TOTAL</b>				<b>556</b>	<b>230072</b>	<b>41726</b>	<b>16696</b>	<b>75529</b>	<b>19171</b>	<b>383193</b>	<b>196576</b>	<b>39344</b>	<b>14456</b>	<b>64814</b>	<b>16380</b>	<b>331570</b>	<b>28184</b>	<b>1575</b>	<b>241</b>	<b>485</b>	<b>30485</b>	<b>301085</b>		



**FORM-12**  
**[Rule 77(1)(a)(i)]**  
**MUSTER ROLL**

Name and address of contractor- **Adeco Energy India Pvt Ltd.**  
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer  
**Emaar India Community Management Pvt. Ltd.**  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.  
For the Month of October'2020

Sl. No.	Name of workman	Father's/Husband's name	Designation	Dates																															Total Days				
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31					
1	Sunder Singh	Sh Balwan Singh	Site Incharge	OFF	H	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	OFF	P	P	31	
2	RajeshKumar	Sh Rampukar Sing	Site Incharge	P	H	P	P	P	OFF	P	P	P	P	P	OFF	A	A	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	29		
3	Sunil	Sh Chiman Lal	Supervisor	P	H	P	P	A	P	OFF	P	P	P	A	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	29		
4	Vikas	Sh Inderpal Singh	Supervisor	P	H	OFF	P	P	P	P	P	P	P	OFF	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	P	P	OFF	31	
5	Mahender Yadav	Sh Murat Yadav	Supervisor	NEW JOINING						P	P	P	OFF	P	P	P	P	P	OFF	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	11
6	Praveen Kumar	Sh Hardayal	Electrician/D G Operator	OFF	H	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	A	P	30
7	Saurav	Sh Bijender	Electrician/D G Operator	P	H	P	OFF	P	P	P	P	P	P	OFF	P	A	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	A	P	P	P	P	A	P	P	28	
8	Sukhveer	Sh Pyar lal	Electrician/D G Operator	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	31
9	Vishnu Kumar	Sh Veer Singh	Electrician/D G Operator	A	A	A	A	A	A	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	25
10	Mukesh Kumar	Sh Rati Ram	Electrician/D G Operator	P	H	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	A	P	P	P	P	P	P	OFF	P	P	30	
11	Ravi Kant	Sh Jokh Chand	Electrician/D G Operator	P	H	P	P	OFF	P	P	P	A	P	P	OFF	P	P	P	A	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	P	P	29	
12	Anshul Kumar	Sh Shankar Lal	Electrician/D G Operator	P	H	P	P	P	OFF	P	P	P	P	P	A	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	30
13	OmParkash	Sh Munnalal	Plumber	P	A	A	A	OFF	A	A	A	P	P	P	P	OFF	P	P	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	A	9
14	Nitin	Sh Sahebkash	Plumber	OFF	H	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	P	P	P	P	OFF	P	P	31	

**FORM- 12**  
[Rule 77(1)(a)(i)]  
**MUSTER ROLL**

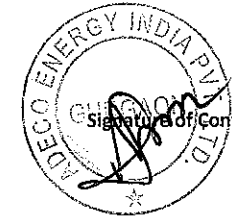
Name and address of contractor- Adeco Energy India Pvt Ltd.  
C-2,Udyog Vihar, Phase-V, Gurugram, Haryana-122016

Name and address of principal employer  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.  
For the Month of October 2020

Sl. No.	Name of workman	Father's/Husband's name	Designation	Dates																															Total Days
				1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	
15	Sandeep Kumar Sinha	Sh Bisheswar nath Sharma	Plumber	P	H	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	A	A	A	A	A	A	A	A	P	P	P	23
16	Prashanta Kumar Basntia	Sh Chintamani Basnatia	Plumber	P	H	P	P	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	31	
17	Surander Kadyan	Sh Puran Singh Kadyan	Plumber	P	H	A	OFF	A	A	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	A	A	A	A	P	OFF	A	P	P	P	P	23	
18	Sumit	Sh Jai Chand	Carpenter	A	H	OFF	P	P	P	P	A	P	OFF	A	P	P	P	A	P	OFF	P	P	P	P	A	P	OFF	P	P	P	P	A	P	OFF	25
19	Kapil	Sh Satyaprakash	Carpenter	P	H	P	P	OFF	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	P	P	P	P	P	P	31
20	Sagar	Sh Mahipal	Assistant	P	OFF	P	P	P	P	P	P	OFF	P	P	A	A	P	A	OFF	P	P	P	P	P	P	OFF	P	P	P	P	A	OFF	P	27	
21	Mohit Mallik	Sh Jaiprakash Mallik	Assistant	OFF	H	P	P	P	P	P	OFF	P	P	P	P	P	P	OFF	A	P	P	P	P	P	OFF	P	A	A	A	A	A	A	A	A	22

Place:- Gurugram

Date:-08.08.2020



Signature of Contractor:-

PF Registration No.: GN/GGN/0029340

ESIC Registration No.: 6900045782001099

Agreement Period - 09.07.20 to 31.12.20

Description of Work :- Operation and Maintenance Services

Sub: Declaration for monthly PF &amp; ESIC Compliance In respect of manpower deployed by us for above work for the month of October ' 2020.

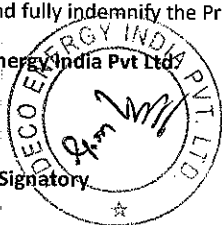
We, M/s Adeco Energy India Pvt. Ltd., do hereby confirm that we made monthly compliance in respect of PF & ESI Pertaining to manpower deployed by us for execution of the work/job order referred above as per the details given below. The manpower details provided by us also includes the exempted employees/workers for whom we are providing Form -11 as required by the PF Deptt. in term of the rule \_\_\_\_\_ of EPF & MP Act.

Sr No.	Employee/ Worker name	Wages(in RS)		PF UAN No	PF Contributinon (In Rs)		ESIC IP No.	ESIC Contribution (in Rs.)	
		Gross	Baisc + DA		Employee contribution	Employer contribution		Employee contribution	Employer contribution
1	Sunder Singh	36825	15000	101582618801	1800	1950	NA	NA	NA
2	Rajesh Kumar	30707	15000	100642354649	1800	1950	NA	NA	NA
3	Mahander yadav	7744	5634	101039870115	676	732	NA	NA	NA
4	Sunil	20417	14854	101271259889	1782	1931	NA	NA	NA
5	Vikas	26825	15000	101136770523	1800	1950	NA	NA	NA
6	Praveen Kumar	15645	12258	101371558278	1471	1594	6929870399	118	508
7	Saurav	14602	11441	101288095856	1373	1487	6930169864	110	475
8	Vishnu Kumar	13039	10216	100066392046	1226	1328	6929112753	98	424
9	Mukesh Kumar	15645	12258	101304543490	1471	1594	6930169278	118	508
10	Ravi Kant	15124	11850	100959605232	1422	1541	1113944043	114	492
11	Anshul Kumar	15645	12258	101562017793	1471	1594	6930235658	118	508
12	Nitin	15593	12361	101136040096	1483	1607	6928362032	117	507
13	Sandeep Kumar Sinha	11569	9171	100331099415	1101	1192	6929780348	87	376
14	Prashanta Kumar Basntia	15593	12361	100277663728	1483	1607	1113338106	117	507
15	Surander Kadyan	11569	9171	101523413270	1101	1192	6929615822	87	376
16	Sumit	11749	9931	101591464235	1192	1291	6930176657	89	382
17	Kapil	14568	12314	101455374997	1478	1601	6929780226	110	473
18	Sagar	9928	9655	101235094961	1159	1255	6929780239	75	323
19	Mohit Mallik	8089	7867	101483957415	944	1023	6930172812	61	263
20	Om Prakash	4527	3589	101424798345	431	467	6928837834	34	147
21	Shukhaveer	16167	12667	101186781579	1520	1647	1115563741	122	525
	TOTAL				28184	30533		1575	6794

We further confirm that the above information /inputs provided by us are true and authenticated to the best of our knowledge and nothing material has been concealed therein. We shall be solely responsible for any deficiency of compliance in respect of EPF & MP Act, 1952 and ESI Act, 1948, and fully indemnify the Principal Employer from any losses, damages, penalties etc. in case of any default on our part.

For Adeco Energy India Pvt Ltd

Authorized Signatory

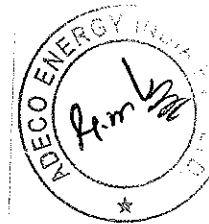


FORM B  
REGISTER OF EMPLOYEES  
EMPLOYEE STATE INSURANCE CORPORATION  
(Regulation 32)

Contribution Period: From 01.10.2020 to 31.03.2021

Sl.No	Insurance No	Name of the insured person	Name of dispensary to which attached	Occupation	Deptt any shift, if any	If appointed or re-serve during the contribution period, date of appointment/leaving service	Month 01.10.20 to 31.10.20			Month 01.11.20 to 30.11.20			Month 01.12.20 to 31.12.20			Month 01.01.21 to 31.01.21			Month 01.02.21 to 28.02.21			Month 01.03.21 to 31.03.21			Summary						
							No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	No. of days for which wages paid/payable	Total amount of wages paid/payable (Rs.)	Employee's share of contribution (Rs.)	Total No. of days for which wages paid /payable in contribution period (Rs.)	Total amount of wages paid/ payable in contribution period (Rs.)	Total Employee's share of Contribution in Contribution (Rs.)	Daily wages (26+25) (Rs.)			
1	6929870399	Praveen Kumar	D2 Udyog Vihar, Gurgaon	Electrician/D G Operator	Facility	DCI-09.07.2020	30.00	15,645.00	118.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30.00	15,645.00	118.00	521.50		
2	6933169864	Saurav	Sohna HR, Gurgaon	Electrician/D G Operator	Facility	DCI-09.07.2020	28.00	14,602.00	110.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	28.00	14,602.00	110.00	521.50		
3	6929112753	Vishnu Kumar	D2 Udyog Vihar, Gurgaon	Electrician/D G Operator	Facility	DCI-09.07.2020	25.00	13,039.00	98.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25.00	13,039.00	98.00	521.56		
4	6930169278	Mukesh Kumar	Sohna HR, Gurgaon	Electrician/D G Operator	Facility	DCI-09.07.2020	30.00	15,645.00	118.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30.00	15,645.00	118.00	521.50		
5	1113944043	Ravi Kant	Menesar, Hr	Electrician/D G Operator	Facility	DCI-09.07.2020	29.00	15,124.00	114.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	29.00	15,124.00	114.00	521.52		
6	6930285658	Anshul Kumar	Islampur, HR	Electrician/D G Operator	Facility	DCI-29.07.2020	30.00	15,645.00	118.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	30.00	15,645.00	118.00	521.50		
7	6928362032	Nitin	Sohna HR, Gurgaon	Plumber	Facility	DCI-09.07.2020	31.00	15,593.00	117.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31.00	15,593.00	117.00	503.00		
8	6929780848	Sandeep Kumar Sinha	Islampur, Hr	Plumber	Facility	DCI-09.07.2020	23.00	11,569.00	87.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23.00	11,569.00	87.00	503.00		
9	1113338106	Prashanta Kumar Basntla	Kanah, HR	Plumber	Facility	DCI-01.11.2019	31.00	15,593.00	117.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31.00	15,593.00	117.00	503.00		
10	6929615822	Surander Kadyan	D 1 Nr Sharma Rest., Gurgaon	Plumber	Facility	DCI-13.11.2019	23.00	11,569.00	87.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	23.00	11,569.00	87.00	503.00		
11	6930176657	Sunmit	Sohna HR, Gurgaon	Carpenter	Facility	DCI-09.07.2020	25.00	11,749.00	89.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	25.00	11,749.00	89.00	469.56		
12	6929780226	Kapil	Sohna HR, Gurgaon	Carpenter	Facility	DCI-09.07.2020	31.00	14,568.00	110.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31.00	14,568.00	110.00	469.54		
13	6929780239	Sagar	Jangpura DI	Assistant	Facility	DCI-09.07.2020	27.00	9,928.00	75.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	27.00	9,928.00	75.00	367.70		
14	6930172812	Mohit Malik	D2 Udyog Vihar, Gurgaon	Assistant	Facility	DCI-09.07.2020	22.00	8,089.00	61.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	22.00	8,089.00	61.00	367.68		
15	6928837834	Om Prakash	D 1 Nr Sharma Rest., Gurgaon	Plumber	Facility	DCI-05.09.2020	9.00	4,527.00	34.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	9.00	4,527.00	34.00	503.00		
16	1115563741	Shukhaveer	D 1 Nr Sharma Rest., Gurgaon	Electrician/D G Operator	Facility	DCI-14.09.2020	31.00	16,167.00	122.00	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-	31.00	16,167.00	122.00	521.52		
							<b>Total</b>	<b>2,09,052.00</b>	<b>1,575.00</b>																						
							Employer's share	6,794			Employer's share				Employer's share					Employer's share					Employer's share						
							Grand Total	8,369			Grand Total				Grand Total					Grand Total					Grand Total						
							Paid on	10.11.2020			Paid on				Paid on	0				Paid on	0				Paid on						

Note : The figures in columns 7 to 24 shall be in respect of wage periods ending in a particular calendar month





COMBINED CHALLAN OF A/C NO. 01, 02, 10, 21 & 22 (With  
EMPLOYEES' PROVIDENT FUND ORGANISATION

TRRN 2032011005497

Establishment Code & Name GNGGN0029340000 ADECO ENERGY INDIA PVT. LTD.

Address : U-25, RADHA PALACE, GURUDWARA ROAD,, GURGAON, GURGAON, HARYANA

Dues for the wage month of October 2020

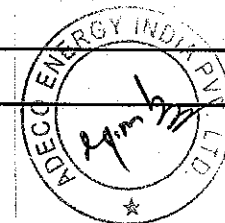
Total Subscribers :	EPF 102	EPS 102	EDLI 102
Total Wages :	11,38,487	11,38,487	11,38,487

SL.	PARTICULARS	A/C.01 (Rs.)	A/C.02 (Rs.)	A/C.10 (Rs.)	A/C.21 (Rs.)	A/C.22 (Rs.)	TOTAL
1	Administration Charges	0	5,693	0	0	0	5,693
2	Employer's Share Of	40,572	0	92,122	5,692	0	138,386
3	Employee's Share Of	1,36,621	0	0	0	0	136,621
Grand Total : Two Lakh Eighty Thousand Seven Hundred Rupees Only							2,80,700

(This is a system generated challan on 09-NOV-2020 14:57, the particulars shown in this challan are populated from the Electronic Challan Cum Return (ECR) uploaded by the establishment for the specified month and year.

Note :- The following amounts are being remitted directly by Government of India on account of PMRPY / PMGKY.

	PMRPY	PMGKY
A) A/C no 1 (Employer share) ( Rs.) -	1,201	0
B) A/C no 10 (Pension fund) ( Rs.) -	2,726	0
C) A/C no 1 (Employee share) ( Rs.) -	0	0
D) Total (A + B + C) ( Rs.) -	3,927	0
E) Total remittance by Employer ( Rs.) -	2,80,700	
F) Total amount of uploaded ECR (D + E) (	2,84,627	







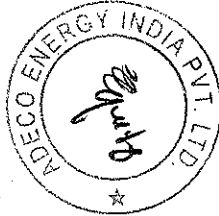
कर्मचारी भविष्य निधि संगठन  
Employees' Provident Fund Organization

भविष्य निधि भवन, १४, भीकजी कामा प्लेस, नई दिल्ली ११००६६  
Bhavishya Nidhi Bhawan, 14, Bhikaji Cama Place, New Delhi - 110066

Generated On 18/11/2020 16:48:

Payment Confirmation Receipt

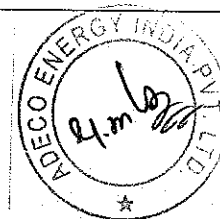
TRRN No :	2032011005497
Challan Status :	Payment Confirmed
Challan Generated On :	09-NOV-2020 14:57:05
Establishment ID :	GNGGN0029340000
Establishment Name :	ADECO ENERGY INDIA PVT. LTD.
Challan Type :	Monthly Contribution Challan
Total Members :	102
Wage Month :	OCT-2020
Total Amount (Rs) :	2,80,700
Account-1 Amount (Rs) :	1,77,193
Account-2 Amount (Rs) :	5,693
Account-10 Amount (Rs) :	92,122
Account-21 Amount (Rs) :	5,692
Account-22 Amount (Rs) :	0
Payment Confirmation Bank :	State Bank of India
CRN :	002101120862896
Payment Date :	10-NOV-2020
Payment Confirmation Date :	10-NOV-2020
Total PMRPY Benefit :	3,927





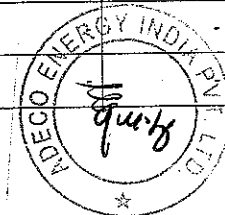
EMPLOYEE'S PROVIDENT FUND  
ELECTRONIC CHALLAN CUM RETURN (ECR)

Name of Establishment	ADECO ENERGY INDIA PVT. LTD.		
Establishment Id	GNGGN0029340000	LIN	1467923714
Wage Month	OCT-2020	Return Month	NOV-2020
Contribution Rate (%)	12	ECR Type	ECR
Salary Disbursement Date	06-NOV-2020	Uploaded Date Time	09-NOV-2020 14:56
Exemption Status	Unexempted	TRRN Number	
Remarks	EPF OCT 2020	ECR Id	50696368
Total Members	102	Aadhaar Not Seeded Member	4
<b>Contribution and Remittance Details (In Rupees) :</b>			
Total EPF Contribution Remitted	1,36,621	Total EPS Contribution Remitted	94,848
Total EPF-EPS Contribution Remitted	41,773	Total Refund Advance	0
<b>PMRPY Upfront Benefit Details (In Rupees) :</b>			
Total PMRPY Upfront EPF Amount	1,201	Total PMRPY Upfront EPS Amount	2,726
PMRPY benefit remarks	Establishment is eligible for PMRPY upfront benefit.		
<b>PMGKY Benefit Details (In Rupees) :</b>			
Total PMGKY benefit Amount	Employee EPF Share	Employer EPS Share	Employer EPF Share
	0	0	0
PMGKY benefit remarks			

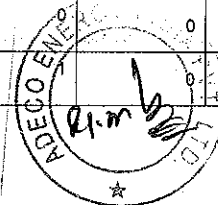


Member Details :-

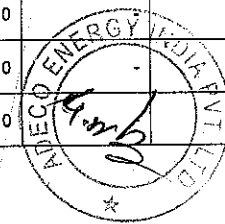
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
1	101360925509	AJAY KUMAR	AJAY KUMAR	15,436	10,788	10,788	10,788	1,295	899	396	0	0	-	-	-	N.A.
2	100075003227	AJAY KUMAR	AJAY KUMAR	17,690	12,690	12,690	12,690	1,523	1,057	466	0	0	-	-	-	N.A.
3	100075572739	AJAY SHARMA	AJAY SHARMA	13,501	9,794	9,794	9,794	1,175	816	359	9	0	-	-	-	N.A.
4	101114704498	AJAY SINGH	AJAY SINGH	11,888	9,786	9,786	9,786	1,174	815	359	0	0	-	-	-	N.A.
5	100792821210	ANAND BALLABH UPRETI	ANAND BALLABH UPRETI	10,328	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
6	100570847045	ANIL	ANIL	19,879	14,199	14,199	14,199	1,704	1,183	521	0	0	-	-	-	N.A.
7	100466784730	ANIL KUMAR	ANIL KUMAR	21,825	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
8	101150587520	ANIL KUMAR	ANIL KUMAR	7,199	4,872	4,872	4,872	585	406	179	1	0	-	-	-	N.A.
9	100998445158	ANIL SHAH	ANIL SHAH	18,180	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
10	101562017793	ANSHUL KUMAR	ANSHUL KUMAR	15,645	12,258	12,258	12,258	1,471	1,021	450	1	0	-	-	-	N.A.
11	100466972219	ANUMENDRA SINGH	ANUMENDRA SINGH	16,897	12,069	12,069	12,069	1,448	1,005	443	7	0	-	-	-	N.A.
12	101394809571	ARUN KUMAR	ARUN KUMAR	11,226	9,320	9,320	9,320	1,118	776	342	0	0	PMRPY	PMRPY	-	N.A.
13	100950457896	ARVIND KUMAR	ARVIND KUMAR	5,665	5,220	5,220	5,220	626	435	191	16	0	-	-	-	N.A.
14	100093707964	ASHOK KUMAR	ASHOK	24,325	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
15	100093888580	ASHOK KUMAR MOHANTY	ASHOK KUMAR MOHANTY	15,501	11,322	11,322	11,322	1,359	943	416	0	0	-	-	-	N.A.
16	101401201364	AYUB ALI	AYUB ALI	7,683	7,284	7,284	7,284	874	607	267	7	0	-	-	-	N.A.
17	100998445104	BABU	BABU	11,664	9,319	9,319	9,319	1,118	776	342	0	0	-	-	-	N.A.
18	100055019276	BALKRISHNA YADAV	BALKRISHAN	23,800	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
19	100947291358	CHITRA BORAH	CHITRA BORAH	11,143	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
20	101020005677	CHOTELAL CHARMKAR	CHOTELAL CHARMKAR	11,888	9,786	9,786	9,786	1,174	815	359	0	0	-	-	-	N.A.
21	101601304178	DEEPAK NAMDEV	DEEPAK NAMDEV	6,187	5,366	5,366	5,366	644	447	197	14	0	-	-	-	N.A.



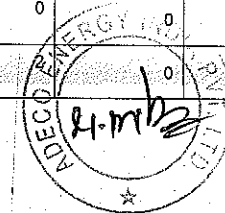
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
22	101593776375	DEVENDER SINGH	DEVENDER SINGH	17,052	11,658	11,658	11,658	1,399	971	428	0	0	-	-	-	N.A.
23	100134376289	DEVI DATT JOSHI	DEVI DATT JOSHI	29,736	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
24	100138996705	DINESH KUMAR	DINESH KUMAR	13,884	10,788	10,788	10,788	1,235	899	396	0	0	-	-	-	N.A.
25	100132152274	DIPAK KUMAR	DIPAK KUMAR	15,501	11,322	11,322	11,322	1,359	943	416	0	0	-	-	-	N.A.
26	101271192729	DURGESH YADAV	DURGESH YADAV	15,930	10,788	10,788	10,788	1,295	899	396	0	0	-	-	-	N.A.
27	101283011308	GOVIND KUMAR SHARMA	GOVIND KUMAR SHARMA	11,707	10,788	10,788	10,788	1,295	899	396	0	0	-	-	-	N.A.
28	101601304184	GURJANT SINGH	GURJANT SINGH	18,155	12,945	12,945	12,945	1,553	1,078	475	1	0	-	-	-	N.A.
29	100160412093	HANS RAJ	HANS RAJ	13,065	10,092	10,092	10,092	1,211	841	370	2	0	-	-	-	N.A.
30	100466794327	HARISH BABU	HARISH BABU	24,825	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
31	101154677410	HUSAIN ANSARI	HUSAIN ANSARI	15,501	11,322	11,322	11,322	1,359	943	416	0	0	-	-	-	N.A.
32	100170576964	JAGDISH PAL SINGH	JAGDISH PAL SINGH	16,479	11,085	11,085	11,085	1,330	923	407	0	0	-	-	-	N.A.
33	100660808764	JAY KUMAR	JAY KUMAR	11,143	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
34	101455374997	KAPIL	KAPIL	14,568	12,314	12,314	12,314	1,478	1,026	452	0	0	-	-	-	N.A.
35	100189549679	KAPIL KUMAR	KAPIL KUMAR	24,325	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
36	101150288969	KULDEEP	KULDEEP	15,653	10,766	10,766	10,766	1,292	897	395	2	0	-	-	-	N.A.
37	101591491048	LOKESH	LOKESH	17,052	11,658	11,658	11,658	1,399	971	428	0	0	-	-	-	N.A.
38	101284353161	MAHENDRA YADAV	MAHENDRA YADAV	7,744	5,634	5,634	5,634	676	469	207	15	0	-	-	-	N.A.
39	101193303980	MANISH SHARMA	MANISH SHARMA	11,888	9,786	9,786	9,786	1,174	815	359	0	0	-	-	-	N.A.
40	100466782501	MANOJ KUMAR	MANOJ KUMAR	22,826	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
41	101483957415	MOHIT MALIK	MOHIT MALIK	8,089	7,867	7,867	7,867	944	655	289	9	0	-	-	-	N.A.
42	100642354649	RAJESH KUMAR	MR. RAJESH KUMAR	30,707	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
43	101304543490	MUKESH KUMAR	MUKESH KUMAR	15,645	12,258	12,258	12,258	1,471	1,021	450	0	0	-	-	-	N.A.



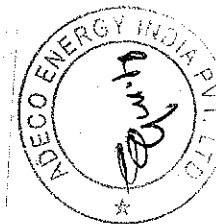
Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
44	101441511365	MUKTAR ALI	MUKTAR ALI	10,328	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
45	100238128410	MUNENDER KUMAR	MUNENDRA KUMAR SINGH	27,860	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
46	101384087103	NAVEEN KUMAR	NAVEEN KUMAR	19,024	13,800	13,800	13,800	1,656	1,150	506	0	0	-	-	-	N.A.
47	101136040096	NITIN	NITIN	15,593	12,361	12,361	12,361	1,483	1,030	453	0	0	-	-	-	N.A.
48	101424798345	OM PRAKASH	OM PRAKASH	4,527	3,589	3,589	3,589	431	299	132	22	0	-	-	-	N.A.
49	100778486278	PANKAJ KUMAR	PANKAJ KUMAR	18,304	13,074	13,074	13,074	1,569	1,089	480	1	0	-	-	-	N.A.
50	100466784707	PRAVESH KUMAR	PARVESH KUMAR	19,880	14,200	14,200	14,200	1,704	1,183	521	4	0	-	-	-	N.A.
51	101612698637	PAWAN	PAWAN	7,663	6,980	6,980	6,980	838	581	257	8	0	-	-	-	N.A.
52	101553705053	PRADEEPTA KUMAR DAS	PRADEEPTA KUMAR DAS	15,501	11,322	11,322	11,322	1,359	943	416	0	0	-	-	-	N.A.
53	100276138685	PRAKASH SINGH BHAKUNI	PRAKASH SINGH BHAKUNI	45,958	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
54	100277663728	PRASHANTA KUMAR BASANTIA	PRASHANTA KUMAR BASANTIA	15,593	12,361	12,361	12,361	1,483	1,030	453	0	0	-	-	-	N.A.
55	101371558278	PRAVEEN KUMAR	PRAVEEN KUMAR	15,645	12,258	12,258	12,258	1,471	1,021	450	1	0	-	-	-	N.A.
56	100729043795	PREET SINGH	PREET SINGH	16,732	11,508	11,508	11,538	1,381	959	422	0	0	-	-	-	N.A.
57	101065949451	PUSHPENDRA SHARMA	PUSHPENDRA SHARMA	15,436	10,788	10,788	10,788	1,295	899	396	0	0	-	-	-	N.A.
58	101348321404	PYARA KANDULNA	PYARA KANDULNA	1,921	1,821	1,821	1,821	219	152	67	0	0	-	-	-	N.A.
59	101607346917	RAHIMATDDIN MIRJA	RAHIMATDDIN MIRJA	9,924	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
60	100423253510	RAHUL UPADHYAY	RAHUL UPADHYAY	4,256	3,212	3,212	3,212	385	268	117	0	0	-	-	-	N.A.
61	100295887306	RAJESH KUMAR	RAJESH KUMAR	35,477	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
62	100778481770	RAJINDER SINGH	RAJINDER SINGH	19,740	14,100	14,100	14,100	1,692	1,175	517	0	0	-	-	-	N.A.
63	100998445136	RAJU	RAJU	15,120	11,894	11,894	11,894	1,427	991	436	0	0	-	-	-	N.A.
64	101171581035	RAJUVA	RAJUVA	15,193	10,788	10,788	10,788	1,295	899	396	0	0	-	-	-	N.A.
65	101458240911	RAKESH	RAKESH	8,329	7,587	7,587	7,587	910	632	278	6	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
66	101612698628	RAKESH KUMAR SARASWAT	RAKESH KUMAR SARASWAT	21,825	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
67	100920717247	RAVI	RAVI	10,216	9,319	9,319	9,319	1,118	776	342	0	0	-	-	-	N.A.
68	100959605232	RAVI KANT	RAVI KANT	15,124	11,850	11,850	11,850	1,422	987	435	2	0	-	-	-	N.A.
69	100907599200	RAVINDRA KUMAR MISHRA	RAVINDRA KUMAR MISHRA	18,771	13,377	13,377	13,377	1,605	1,114	491	0	0	-	-	-	N.A.
70	100313757738	RINKU SINGH	RINKU SINGH	26,825	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
71	100466540637	RISHI PAL SINGH	RISHIPAL SINGH	20,336	14,526	14,526	14,526	1,743	1,210	533	1	0	-	-	-	N.A.
72	101494511881	SABDAM HUSSAIN	SABDAM HUSSAIN	15,454	11,039	11,039	11,039	1,325	920	405	2	0	-	-	-	N.A.
73	101235094961	SAGAR	SAGAR	9,928	9,655	9,655	9,655	1,159	804	355	4	0	-	-	-	N.A.
74	100331099415	SANDEEP KUMAR SINHA	SANDEEP KUMAR SINHA	11,569	9,171	9,171	9,171	1,101	764	337	8	0	-	-	-	N.A.
75	100998445170	SANJY	SANJAY	10,535	8,417	8,417	8,417	1,010	701	309	3	0	-	-	-	N.A.
76	101297573543	SATY PAL	SATY PAL	10,530	9,408	9,408	9,408	1,129	784	345	0	0	PMRPY	PMRPY	-	N.A.
77	101288095856	SAURAV	SAURAV	14,602	11,441	11,441	11,441	1,373	953	420	3	0	-	-	-	N.A.
78	101310552668	SEEMA	SEEMA	14,000	14,000	14,000	14,000	1,680	1,166	514	0	0	PMRPY	PMRPY	-	N.A.
79	101340029790	SHAMBHU SAW	SHAMBHU SAW	20,300	14,500	14,500	14,500	1,740	1,208	532	0	0	-	-	-	N.A.
80	100998445041	SHIV LAL	SHIV LAL	13,635	10,440	10,440	10,440	1,253	870	383	1	0	-	-	-	N.A.
81	101367336106	SHIVAKANT	SHIVAKANT	17,879	12,655	12,655	12,655	1,519	1,054	465	0	0	-	-	-	N.A.
82	100466789241	SHRI KRISHAN	SHRI KRISHAN	13,043	9,785	9,785	9,785	1,174	815	359	0	0	-	-	-	N.A.
83	101186781579	SHUKHAVEER	SHUKHAVEER	16,167	12,667	12,667	12,667	1,520	1,055	465	0	0	-	-	-	N.A.
84	101545871401	SUKHVIR VARMA	SUKHVIR VARMA	16,520	11,800	11,800	11,800	1,416	983	433	0	0	-	-	-	N.A.
85	101591464235	SUMIT	SUMIT	11,749	9,931	9,931	9,931	1,192	827	365	6	0	-	-	-	N.A.
86	101582618801	SUNDER SINGH	SUNDER SINGH	36,825	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
87	101271259889	SUNIL	SUNIL	20,417	14,854	14,854	14,854	1,782	1,237	545	0	0	-	-	-	N.A.



Sl. No.	UAN	Name as per		Wages				Contribution Remitted				Refunds	PMRPY / PMGKY Benefit			Posting Location of the member
		ECR	UAN Repository	Gross	EPF	EPS	EDLI	EE	EPS	ER	NCP Days		Pension Share	ER PF Share	EE Share	
88	101453839764	SUNIL CHANDRA DAS	SUNIL CHANDRA DAS	9,604	9,105	9,105	9,105	1,093	758	335	1	0	-	-	-	N.A.
89	100998445162	SUNIL KUMAR	SUNIL KUMAR	10,119	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
90	101179298573	SUNIL KUMAR	SUNIL KUMAR	10,328	9,408	9,408	9,408	1,129	784	345	0	0	-	-	-	N.A.
91	100683922269	SURAJIT SHIT	SURAJIT SHIT	9,329	8,498	8,498	8,498	1,020	708	312	3	0	-	-	-	N.A.
92	101523413270	SURANDER KADYAN	SURANDER KADYAN	11,569	9,171	9,171	9,171	1,101	764	337	8	0	-	-	-	N.A.
93	101131727480	TEJPAL	TEJPAL	11,446	9,319	9,319	9,319	1,118	776	342	0	0	-	-	-	N.A.
94	100466779261	TILAK SINGH	TILAK SINGH	21,014	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
95	100524626591	UMASHANKAR YADAV	UMASHANKAR YADAV	21,350	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
96	100591090294	UMMED SINGH	UMMED SINGH	20,098	14,345	14,345	14,345	1,721	1,195	526	0	0	-	-	-	N.A.
97	101590186387	UPANESH KUMAR	UPANESH KUMAR	11,888	9,786	9,786	9,786	1,174	815	359	0	0	-	-	-	N.A.
98	101136770523	VIKAS	VIKAS	26,825	15,000	15,000	15,000	1,800	1,250	550	0	0	-	-	-	N.A.
99	101313778435	VIKAS	VIKAS	9,662	8,801	8,801	8,801	1,056	733	323	2	0	-	-	-	N.A.
100	101622675610	VIKAS	VIKAS	7,967	5,568	5,568	5,568	668	464	204	15	0	-	-	-	N.A.
101	100086392046	VISHNU KUMAR	VISHNU KUMAR	13,039	10,216	10,216	10,216	1,226	851	375	6	0	-	-	-	N.A.
102	100415750319	YOGESH CHANDRA	YOGESH CHANDRA	16,264	12,200	12,200	12,200	1,464	1,016	448	0	0	-	-	-	N.A.



Note: AADHAAR not seeded UANs are prefixed with Asterisk

PMRPY Benefit Not Given Remarks :-

Reason Code	Reason Name
EC10001	ECR already filed for this member
EC10002	Parallel Employment: ECR already filed for this
EC10003	Benefit already available for this member
EC10004	Gross/EPF wages greater than 15,000/-
EC10005	Mismatch in EPF and EPS wages
EC10006	Mismatch in Due and Remitted values
EC10007	UAN Deactivated

PMGKY Benefit Not Given Remarks :-

Reason Code	Reason Name
GK10001	EPF wages are greater than or equal to 15,000/-
GK10002	Mismatch in EPF and EPS wages
GK10003	EPF contribution remitted is greater than due remittance
GK10004	EPS contribution remitted is greater than due remittance
GK10005	(EPF - EPS) difference contribution remitted is greater than due
GK10006	EPS contribution remitted is greater than due remittance
GK10007	Aadhaar not seeded







**ESIC**  
Employees' State Insurance Corporation

**Insurance**

0

Monthly Contribution > Online Challan Form

**Transaction Details**

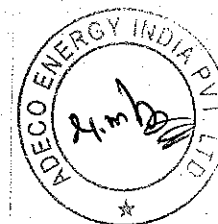
\* Required Fields

Transaction status:	Completed successfully.
Employer's Code No:	39000457820001099
Employer's Name:	ADECO ENERGY INDIA PVT. LTD.
Challan Period:	Oct-2020
Challan Number :	06920131869717
Challan Created Date	09-11-2020 15:10:09
Challan Submitted Date	10-11-2020 13:20:28
Amount Paid:	43030.00
Transaction Number:	CPAAKFSWC4

Print

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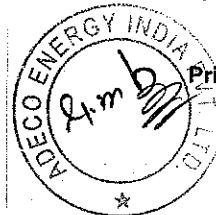




# Employees' State Insurance Corporation

Contribution History Of 69000457820001099 for Oct2020

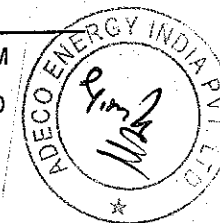
Total IP Contribution		Total Employer Contribution		Total Contribution		Total Government Contribution		Total Monthly Wages	
17,439.00		75,241.00		92,680.00		0.00		2,315,102.00	
SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason		
1	-	2006309276	VIRENDER KUMAR	26	11494.00	87.00	-		
2	-	2012843970	HARISH CHAND SHUKLA	31	16174.00	122.00	-		
3	-	1113338106	PRASHANT KUMAR	31	15593.00	117.00	-		
4	-	1305260960	BIJINDER SINGH	29	15130.00	114.00	-		
5	-	6913817627	SUNIL KUMAR	31	10119.00	76.00	-		
6	-	1113223698	ZAFFAR ALI	31	10119.00	76.00	-		
7	-	2013691631	TRILOCHAN ROUT	31	14614.00	113.00	-		
8	-	6913511790	DEVI DUTT JOSHI	31	22600.00	170.00	-		
9	-	6914826926	JAGDISH PAL SINGH	31	16479.00	124.00	-		
10	-	6921298235	DINESH KUMAR	31	13884.00	105.00	-		
11	-	6921309300	YOGESH CHANDRA	31	16264.00	122.00	-		
12	-	6913514255	AJAY KUMAR	31	17690.00	133.00	-		
13	-	6914243660	HANS RAJ	29	13065.00	98.00	-		
14	-	6921674899	ANIL SHAH	31	18180.00	137.00	-		
15	-	1113944043	RAVI KANT	29	15124.00	114.00	-		
16	-	6922475370	SUNIL KUMAR	31	14678.00	111.00	-		
17	-	1320859339	SUMIT KUMAR	29	15130.00	114.00	-		
18	-	6923080648	KRISHAN	31	13043.00	98.00	-		
19	-	6923483396	SURAJIT SHIT	28	9329.00	70.00	-		



SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
20	-	2015129679	ASHOK KUMAR MOHANTY	31	15501.00	117.00	-
21	-	6923574593	NARESH	31	10119.00	76.00	-
22	-	1114373822	BACHAN PRASAD	22	11300.00	85.00	-
23	-	1114373847	BHUPENDER KUMAR	30	11993.00	90.00	-
24	-	1114377814	SUBHASH CHANDER	29	15130.00	114.00	-
25	-	6924003658	PANKAJ KUMAR	30	18304.00	138.00	-
26	-	2015398589	RAHUL JPADHYAY	6	4256.00	32.00	-
27	-	6924360125	CHANDAN NATH	31	12116.00	91.00	-
28	-	6924361452	GOPAL GOSWAMI	31	10119.00	76.00	-
29	-	6924362366	AMIT MANI TIWARI	31	14678.00	111.00	-
30	-	6924362390	SATISH KUMAR	31	14678.00	111.00	-
31	-	6924362458	GOUTAM KISHOR PANDEY	31	14678.00	111.00	-
32	-	6924370224	SHATRUDHAN SHARMA	31	14677.00	111.00	-
33	-	6924370298	MOBD MOUSTOFA ANSARI	31	10119.00	76.00	-
34	-	6924370311	RADHE SHYAM	30	9793.00	74.00	-
35	-	6924502868	VIJAY KUMAR	0	0.00	0.00	On Leave
36	-	6924606039	DEEPAK KUMAR SHARMA	31	14678.00	111.00	-
37	-	1114599543	NEERAJ KUMAR	31	16174.00	122.00	-
38	-	6924963709	OBED BHANGRA	31	10119.00	76.00	-
39	-	6925036983	ANIL	31	19876.00	150.00	-
40	-	1322036110	VINOD KUMAR	31	19402.00	146.00	-
41	-	6925170921	SOHAN LAL	30	20055.00	151.00	-
42	-	6925174206	AASHAR SHAIKH	31	10119.00	76.00	-
43	-	6925174308	NILAMBAR LUGUN	0	0.00	0.00	On Leave
44	-	2015880478	JAY KUMAR	31	11143.00	84.00	-
45	-	6925232757	UMED SINGH RAWAT	31	20098.00	151.00	-
46	-	6925235128	MANISH	31	11888.00	90.00	-
47	-	6925424863	KARTIK BHUMESH	31	10119.00	76.00	-

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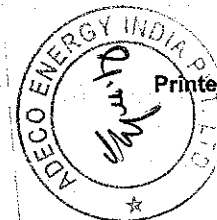
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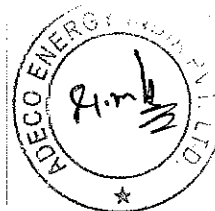
	Name	No. of Days	Total Wages	IP Contribution	Reason
48	6925882300 KRISHAN KANT SHARMA	14	6629.00	50.00	-
49	6925978332 SUDHIR KUMAR SUDHAKAR	31	14678.00	111.00	-
50	6926046043 RAJINDER SINGH	31	19740.00	149.00	-
51	6926046352 MONU	0	0.00	0.00	On Leave
52	2016344955 CHITRA BORAH	31	11143.00	84.00	-
53	6926375235 SHIV LAL	30	13635.00	103.00	-
54	6926375272 RAJU	31	15120.00	114.00	-
55	6926376243 BABU	31	11664.00	88.00	-
56	6926376319 SANJAY	28	10535.00	80.00	-
57	6926468480 CHOTELAL CHARMKAR	31	11888.00	90.00	-
58	6926617360 TARA CHAND	31	10119.00	75.00	-
59	6926663018 PUSHPENDRA SHARMA	31	15436.00	116.00	-
60	6926709162 RATIFUL ALI	0	0.00	0.00	On Leave
61	6926709279 FIROJ SARDAR	31	10119.00	75.00	-
62	6926709373 DANDA PANI SABAT	31	14678.00	111.00	-
63	6926787402 MARIUCH MURMMU	30	9793.00	74.00	-
64	6926787469 ALIF KHAN	7	2285.00	13.00	-
65	6926884424 AJAY SINGH	31	11888.00	90.00	-
66	2016728416 NITIN SOLENKI	29	11593.00	87.00	-
67	6926990483 ARJUN	24	7834.00	59.00	-
68	6927013235 TEJPAL	31	11446.00	86.00	-
69	6927021775 AJAY GHOSH	31	12116.00	91.00	-
70	6927029693 RAHIMATDDIN MIRJA	31	9924.00	75.00	-
71	6927084662 ANIL KUMAR	14	7199.00	54.00	-
72	6927085483 KULDEEP	29	15653.00	118.00	-
73	6927203774 RAJUVA	31	15193.00	114.00	-
74	1713501799 RAJU	31	12393.00	93.00	-
75	6927388006 AJAY SHARMA	22	13501.00	102.00	-
76	6927559352 KRIPAL SINGH	31	16174.00	122.00	-



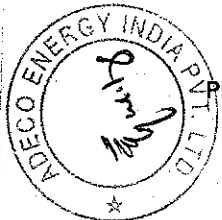
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77	-	6927559376	RAKESH KUMAR	31	16174.00	122.00	-
78	-	6927559496	ROHTASH	31	12393.00	93.00	-
79	-	2017020925	VISHESH KUMAR	17	8049.00	61.00	-
80	-	6927688064	KRISHAN KUMAR	31	27083.00	204.00	-
81	-	6927854331	MANISH KUMAR SHARMA	17	8049.00	61.00	-
82	-	6927939472	RAMRATAN	9	2937.00	23.00	-
83	-	6927968288	SATY PAL	31	10530.00	79.00	-
84	-	6927968447	PRADEEP SEKH	27	8813.00	67.00	-
85	-	6927969519	SUNIL KUMAR	31	10328.00	78.00	-
86	-	6928054891	NARESH KUMAR	30	11993.00	90.00	-
87	-	6928054954	RIZWAN AHMAD	31	16022.00	121.00	-
88	-	6928055075	SHARMA	28	12378.00	93.00	-
89	-	6928055821	RAVINDER KUMAR	31	16022.00	121.00	-
90	-	6928055873	SANDEEP KUMAR	31	12393.00	93.00	-
91	-	6928055989	VIPIN	29	15130.00	114.00	-
92	-	6928056432	SATISH KUMAR	29	11593.00	87.00	-
93	-	6928057335	KARVMIR	31	19402.00	146.00	-
94	-	6928057385	YOGESH KUMAR	31	13704.00	103.00	-
95	-	6928057434	SANDEEP	31	12393.00	93.00	-
96	-	6928057627	VEER SINGH	31	12393.00	93.00	-
97	-	6928057909	PARVEEN KUMAR	30	11993.00	90.00	-
98	-	6928058246	VIRENDER KUMAR	31	12393.00	93.00	-
99	-	6928058847	SAURABH KUMAR	31	20724.00	156.00	-
100	-	6928059296	SUNIL MALIK	0	0.00	0.00	Left Service
101	-	6928059440	RAJESH KUMAR	31	12393.00	93.00	-
102	-	6928059608	CHANDAN KUMAR	30	11993.00	90.00	-
103	-	6928059884	MANJEET SINGH	31	19402.00	146.00	-
104	-	6928060556	BAJRANG SINGH	28	17525.00	132.00	-
105	-	6928060665	MOHOMVAD SADIK	31	13704.00	103.00	-



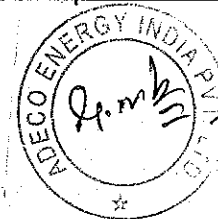
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106	6928060740	PRAVESH	30	15652.00	118.00	-
107	6928061084	SEEMA	31	14000.00	105.00	-
108	6928062106	KRISHAN SINGH	31	13704.00	103.00	-
109	6928062142	GAURAV KUMAR	31	12393.00	93.00	-
110	6928066696	KRISHAN KUMAR	30	18776.00	141.00	-
111	6928067886	ANIL KUMAR	29	18151.00	137.00	-
112	6928166919	JAI BHAGWAN	24	10039.00	76.00	-
113	6928176383	PANKAJ KUMAR	30	12549.00	95.00	-
114	6928277215	RAHUL	29	15130.00	114.00	-
115	6928362032	NITIN	31	15593.00	117.00	-
116	6928367517	VIKAS	31	12393.00	93.00	-
117	6928377572	SOHAN	30	20055.00	151.00	-
118	6928406681	SUNIL YADAV	9	4262.00	32.00	-
119	2017381330	NAVEEN KUMAR	31	19024.00	143.00	-
120	6928586226	RAVI	31	10216.00	77.00	-
121	6928634807	ARUN KUMAR	31	11226.00	85.00	-
122	6928800024	ASHU	31	16174.00	122.00	-
123	6928837834	OM PRAKASH	9	4527.00	34.00	-
124	6928880352	ARVIND KUMAR	15	5665.00	43.00	-
125	6928966084	SHAMBHU DAS	31	10119.00	76.00	-
126	6928966714	MUKTAR ALI	31	10328.00	78.00	-
127	6929057226	SUNIL CHANDRA DAS	30	9604.00	73.00	-
128	6929112753	VISHNU KUMAR	25	13039.00	98.00	-
129	6929159396	BHURE LAL	0	0.00	0.00	Left Service
130	6929160023	RAJU KUMAR	31	10119.00	76.00	-
131	1324089413	NAVEEN KUMAR	27	14087.00	106.00	-
132	1115563741	SHUKHAVEER	31	16167.00	122.00	-
133	6929264109	MUKESH KUMAR	31	27083.00	204.00	-
134	6929264616	IMAN MALLIK	0	0.00	0.00	On Leave



SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
135	-	6929264965	MUSTAKIN MALLIK	0	0.00	0.00	On Leave
136	-	6929358715	SABDAM HUSSAIN	29	15454.00	115.00	-
137	-	6929393382	TAPAN DAS	15	4896.00	37.00	-
138	-	6929484829	ANUJ	31	12393.00	93.00	-
139	-	6929498965	UMESH KUMAR	30	11993.00	90.00	-
140	-	6929522823	DIPAK KUMAR	31	15501.00	117.00	-
141	-	6929526104	VISHVENDRA SINGH	0	0.00	0.00	On Leave
142	-	6929526155	SHIVAKANT	31	17879.00	135.00	-
143	-	6929526182	PREET SINGH	31	15732.00	123.00	-
144	-	6929535652	SACHIN	30	14405.00	109.00	-
145	-	6929615822	SURANDER KADYAN	23	11569.00	87.00	-
146	-	6929620863	RAJBIR	28	12378.00	93.00	-
147	-	6929780214	DEEPAK KUMAR	0	0.00	0.00	Left Service
148	-	6929780226	KAPIL	31	14568.00	110.00	-
149	-	6929780239	SAGAR	27	9928.00	75.00	-
150	-	6929780348	SANDEEP KUMAR SINHA	23	11569.00	87.00	-
151	-	6929789039	PYARA KANDULNA	6	1921.00	15.00	-
152	-	6929817816	PRADEEPTA KUMAR DAS	31	15501.00	117.00	-
153	-	6929870399	PRAVEEN KUMAR	30	15645.00	113.00	-
154	-	6929954177	KISHOR KUJUR	30	9793.00	74.00	-
155	-	6930012870	GOVIND KUMAR SHARMA	31	17707.00	86.00	-
156	-	6930015261	SADDAM HOSSAIN	31	14253.00	107.00	-
157	-	6930015323	NEJAMUDDIN	0	0.00	0.00	Left Service
158	-	6930064752	MANGAL	0	0.00	0.00	On Leave
159	-	6930097408	SHAMBHU SAW	31	20300.00	153.00	-
160	-	6930104236	MANISH	31	12392.00	93.00	-
161	-	6719342622	ROBIN TUSHIR	26	10394.00	78.00	-
162	-	6930156411	SUKHVIR VARMA	31	16520.00	124.00	-
163	-	6930162136	UPANESH KUMAR	31	11883.00	90.00	-

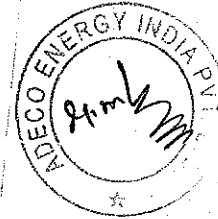


				Days	Wages	Contribution	Reason
164	-	6930169278 ✓	MUKESH KUMAR	30	15645.00	118.00	-
165	-	6930169864 ✓	SAURAV	28	14602.00	110.00	-
166	-	6930172812 ✓	MOHIT MALIK	22	8089.00	51.00	-
167	-	6930176657 ✓	SUMIT	25	11749.00	89.00	-
168	-	6930198026	LOKESH	31	17052.00	128.00	-
169	-	6930198221	MUKESH SINGH	31	10119.00	76.00	-
170	-	6930199655	RUPESH	30	11993.00	90.00	-
171	-	6930199824	ANKIT	27	10794.00	81.00	-
172	-	6930200075	SOURAV DOLUI	0	0.00	0.00	On Leave
173	-	6930218245	DEVENDER SINGH	31	17052.00	128.00	-
174	-	6930235364	DURGESH YADAV	31	15930.00	120.00	-
175	-	6930235658 ✓	ANSHUL KUMAR	30	15645.00	118.00	-
176	-	6930273014	AYUB ALI	24	7683.00	58.00	-
177	-	6930273512	LAKHAN	0	0.00	0.00	Left Service
178	-	6930291838	GURJANT SINGH	30	18165.00	137.00	-
179	-	6930309780	DEEPAK NAMDEV	17	6187.00	47.00	-
180	-	6930350768	YOGINDER	0	0.00	0.00	Left Service
181	-	6930380757	HUSAIN ANSARI	31	15501.00	117.00	-
182	-	6930412368	RAKESH	25	8329.00	63.00	-
183	-	6930412427	PAWAN	23	7663.00	58.00	-
184	-	6930413037	VIKAS	29	9662.00	73.00	-
185	-	6930416573	KULDEEP	29	15130.00	114.00	-
186	-	6930442283	ANIL KUMAR	31	12116.00	91.00	-
187	-	6930442335	PRADEEP KUMAR	31	10119.00	76.00	-
188	-	6930442357	TUNTUN MUNARIK RABIDAS	0	0.00	0.00	On Leave
189	-	6930442403	RAVINDRA KUMAR MISHRA	31	18771.00	141.00	-
190	-	6930442453	AJAY KUMAR	31	15436.00	116.00	-
191	-	6930476331	ANAND BALLABH UPRETI	31	10328.00	78.00	-





SNo.	Is Disable	IP Number	IP Name	No. Of Days	Total Wages	IP Contribution	Reason
192	-	6930503579	VIPIN	16	7967.00	60.00	-
193	-	6930537591	SUMIT	9	3598.00	27.00	-

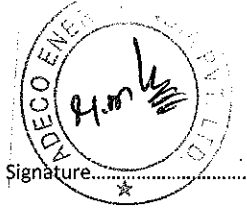


**FORM-15  
ACCIDENT BOOK  
(Regulation-66)**

Name and address of contractor- Adeco Energy India Pvt Ltd. C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016								Name and address of Establishment in /under which contact is carried on Emaar India Community Management Pvt. Ltd. EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.								
Nature & Location of Work-Facility Provider Emaar India Community Management Pvt. Ltd. EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.								Name & Address of Principal Employer Emaar India Community Management Pvt. Ltd. EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.								
Sr.No	Date of Notice	Time of Notice	Name & Address of Injured Person	Sex	Age	Insurance no.	Shift Department & Occupation of the employee	Details of Injury					Signature and designation of the person who makes the entry	Name, address & Occupation of two witness		
								Date	Time	Place	Cause of Injury	Nature of Injury			What Exactly was the injured person doing at the time of accident	Name , Occupation address & Signature or the thumb impression of the person(s) giving notice
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
No Accident Case for the month of October'2020																

Place: Gurugram

Date: 08.11.2020

  
 Signature.....

FORM-16  
See Rule 77(1)(a)(ii)

**REGISTER OF DEDUCTIONS FOR DAMAGES OR LOSS**

Name and address of contractor-  
Adeco Energy India Pvt Ltd.  
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Nature & Location of Work:- Facility Management  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.

Name & Address of establishment in/under Which Contract is carried on:  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.

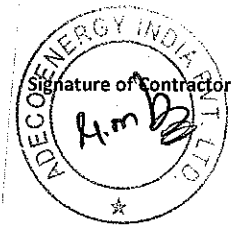
Name and Address of Principal Employer  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Particulars of Damages or Loss	Date of Damage	Whether worker Showed cause against Deduction	Name of Person in whose Presence employee's explanation was heard	Amount of deduction imposed	No. of Instalments	DATE OF RECOVERY		Remarks
										First Instalments	Second Instalments	
1	2	3	4	5	6	7	8	9	10	11	12	13

No Damages or Loss Month of October 2020

Place : Gurugram

Date: 08.11.2020



FORM-17

See Rule 77(1)(a)(ii)

### REGISTER OF FINES

**Name and address of contractor-**  
**Adeco Energy India Pvt Ltd.**  
**C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016**

**Nature & Location of Work:- Facility Management**  
**Jal Vayu Tower Apartment Owner's Association**  
**Sec-56, Gurugram, Haryana, PIN -1220001**

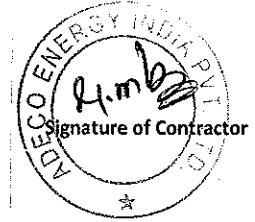
**Name & Address of establishment in/under Which Contract is carred on:**  
**Jal Vayu Tower Apartment Owner's Association**  
**Sec-56, Gurugram, Haryana, PIN -1220001**

**Name and Address of Principal Employer**  
**Emaar India Community Management Pvt. Ltd.**  
**EMGF Business Park, Sikander Pur Chowk,**  
**Sector-28, Gurugram, Haryana, Pin- 122002.**

Sr.No	Name Of Work man	Father's/Husband's Name	Designation	Act/Omission for Which fine impose	Date of Offence	Whether worker Showed cause against fine	Name of Person in whose Presence Employee's explanation was heard( in case of contractors)	Rate of wages	Amount of fine Imposed	Date on which fine realised	Remarks
1	2	3	4	5	6	7	8	9	10	11	12
<b>No Fine Month of October '2020</b>											

Place : Gurugram

Date: 08.11.2020



FORM-XVIII

See Rule 78(1)(a)(ii)

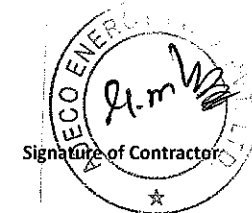
## REGISTER OF ADVANCES

Name and address of contractor- Adeco Energy India Pvt Ltd. C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016					Nature & Location of Work:- Facility Management Emaar India Community Management Pvt. Ltd. EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.					
Name & Address of establishment in/under Which Contract is carried on: Jal Vayu Emaar India Community Management Pvt. Ltd. Sec-56, EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.					Name and Address of Principal Employer Emaar India Community Management Pvt. Ltd. EMGF Business Park, Sikander Pur Chowk, Sector-28, Gurugram, Haryana, Pin- 122002.					
Sr.No	Name Of Work man	Father's/Husband's Name	Nature of Employment	Earnings during a wage period	Date and amount of advance	Purpose(s) for Which advance made	No. of Instalments by which advance to be repaid	Amount of Instalment repaid with date of post-ponement granted	Date on which total amount paid	Signature or thumb impression for the worker
1	2	3	4	5	6	7	8	9	10	11

No Advance Month of October '2020

Place : Gurugram

Date: 08.11.2020



## REGISTER OF OVERTIME

FORM-19

See Rule 78(1)(a)(ii)

Name and address of contractor-  
Adeco Energy India Pvt Ltd.  
C-2, Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016

Nature & Location of Work:- Facility Management  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chcwk,  
Sector-28, Gurugram, Haryana, Pin- 122002.

Name & Address of establishment in/under Which Contract is carried on:  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.

Name and Address of Principal Employer  
Emaar India Community Management Pvt. Ltd.  
EMGF Business Park, Sikander Pur Chowk,  
Sector-28, Gurugram, Haryana, Pin- 122002.

Sr.No	Name Of Work man	Father's/Husband's Name	Sex	Designation and Department	Date on which overtime work was put in	Wages of overtime each occasion	Total Overtime worked or production in case of piece rates	Normal hours	Normal Rated	Overtime rates	Normal earnings	Overtime earnings	Total earnings	Date on which payment made
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15

No any Overtime Month of October'2020

Place : Gurugram

Date: 08.11.2020



## REGISTER OF MATERNITY BENEFITS

CLAUSE 19 F

Name and address of contractor-  
**Adeco Energy India Pvt Ltd.**  
**C-2,Udyog Vihar, Phase-V, Gurugram, Haryana, Pin-122016**

Name and address of Establishment in /under which contact is carried on  
**Emaar India Community Management Pvt. Ltd.**  
 EMGF Business Park, Sikander Pur Chowk,  
 Sector-28, Gurugram, Haryana, Pin- 122002.

Nature & Location of Work:- Facility Management  
**Emaar India Community Management Pvt. Ltd.**  
 EMGF Business Park, Sikander Pur Chowk,  
 Sector-28, Gurugram, Haryana, Pin- 122002.

Name & Address of Principal Employer  
**Emaar India Community Management Pvt. Ltd.**  
 EMGF Business Park, Sikander Pur Chowk,  
 Sector-28, Gurugram, Haryana, Pin- 122002.


Date on which maternity leave commenced and ended

Leave pay/ paid to the employee

Name of the employee	Father's/Husband's Name	Nature of employment	Period of actual employment	Date on which notice of confinement given	Date of delivery/miscariage	In case of delivery		In case of miscarriage		In case of delivery		In case of miscarriage		REMARKS
						Commenced	Ended	Commenced	Ended	Rate of Leave pay	Amount paid	Rate of leave	Amount paid	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15
<b>No Maternity Case for the month of October' 2020</b>														

Place: Gurugram

Date :08.11.2020

  
 Signature: \_\_\_\_\_